

Circular 72/2000

30th May 2000

Chief Executive Officer
Each Health Board

Secretary/Manager
Each Public Voluntary
& Joint Board Hospital

Chief Executive/Administrator
Each Mental Handicap Agency

DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Shirley
Healy

Re: Remuneration of all grades of Psychologist under the P.C.W.

I refer to the agreement reached between the Health Service Employers Agency and IMPACT concerning the pay of Psychologists.

The Health Service Employers Agency issued a letter to all agencies, dated 22nd May 2000, setting out in detail revised pay scales and instructions in relation to assimilation. The sanction of the Minister for Health and Children can be assumed for the implementation of the arrangements set out in that letter.

Included in this circular are amended versions of Appendices III to VII (the pay scales) that are contained in the letter of 22nd May 2000. These have been updated to include the 1% increase due at 1st April 2000 under Partnership 2000. They are otherwise identical to those issued by the Health Service Employers Agency. Copies of appendices VIII to XI (assimilation) have also been included for your convenience.

Any queries regarding the implementation of this circular should be addressed to the Health Service Employers Agency, 63-64 Adelaide Road, Dublin 2 (Tel: 01-6626966).

Please note that your allocation has been adjusted to take account of this agreement.

Yours sincerely



Gerard Coughlan
Personnel Management and Development Unit

Hawkins House Dublin 2

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TRAINEE CLINICAL PSYCHOLOGIST

POINT	01/08/96	01/10/96	01/01/97	01/06/97	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99	01/04/2000
1	17,502	17,764	17,942	18,030	18,226	18,480	18,896	19,180	19,563	19,759
2	18,326	18,601	18,787	18,879	19,085	19,351	19,787	20,083	20,485	20,690
3	19,143	19,430	19,625	19,721	19,936	20,214	20,669	20,979	21,399	21,613

CLINICAL PSYCHOLOGIST

POINT	01/08/96	01/10/96	01/01/97	01/06/97	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99	01/04/2000
1	23,224	23,572	23,808	23,925	24,186	24,523	25,075	25,451	25,960	26,220
2	24,247	24,611	24,857	24,978	25,239	25,602	26,179	26,571	27,102	27,373
3	25,260	25,639	25,895	26,023	26,254	26,674	27,274	27,683	28,237	28,519
4	26,269	26,663	26,930	27,061	27,322	27,738	28,362	28,787	29,363	29,656
5	27,535	27,948	28,227	28,367	28,628	29,076	29,730	30,176	30,779	31,087
6	29,457	29,899	30,198	30,353	30,614	31,112	31,812	32,289	32,935	33,264
7	31,199	31,667	31,984	32,149	32,410	32,953	33,694	34,199	34,883	35,232
8	32,962	33,456	33,791	33,968	34,229	34,817	35,601	36,134	36,857	37,225
9	34,578	35,097	35,448	35,448	35,709	36,334	37,152	37,709	38,463	38,848
LSI 1	35,248	35,777	36,135	36,592	36,853	37,507	38,351	38,926	39,704	40,101
LSI2	35,919	36,458	36,823	37,738	37,999	38,681	39,552	40,144	40,947	41,356

SENIOR CLINICAL PSYCHOLOGIST

POINT	01/08/96	01/10/96	01/01/97	01/06/97	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99	01/04/2000
1	34,008	34,518	34,863	35,034	35,295	35,910	36,718	37,269	38,014	38,394
2	34,815	35,337	35,690	35,867	36,128	36,764	37,591	38,155	38,918	39,307
3	35,622	36,156	36,518	36,706	36,967	37,624	38,470	39,048	39,829	40,227
4	36,430	36,976	37,346	37,541	37,802	38,479	39,345	39,936	40,735	41,142
5	37,235	37,794	38,172	38,371	38,632	39,330	40,215	40,818	41,634	42,050
6	37,739	38,305	38,688	38,688	38,949	39,655	40,547	41,155	41,978	42,398
LSI 1	38,467	39,044	39,434	39,933	40,194	40,931	41,852	42,480	43,330	43,763
LSI2	39,196	39,784	40,182	41,180	41,441	42,209	43,159	43,807	44,683	45,130

PRINCIPAL CLINICAL PSYCHOLOGIST

POINT	01/08/96	01/10/96	01/01/97	01/06/97	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99	01/04/2000
1	39,782	40,379	40,783	40,888	41,149	41,910	42,853	43,496	44,366	44,809
2	40,737	41,348	41,761	41,866	42,127	42,913	43,879	44,537	45,428	45,882
3	41,697	42,322	42,745	42,848	43,109	43,919	44,907	45,581	46,493	46,958
4	42,649	43,289	43,722	43,822	44,083	44,918	45,929	46,618	47,550	48,025
5	43,464	44,116	44,557	44,557	44,818	45,671	46,699	47,399	48,347	48,831
LSI 1	44,297	44,961	45,411	45,979	46,240	47,128	48,188	48,911	49,889	50,388
LSI2	45,128	45,805	46,263	47,400	47,661	48,585	49,678	50,423	51,431	51,945

DIRECTOR OF PSYCHOLOGY

POINT	01/08/96	01/10/96	01/01/97	01/06/97	01/07/97	01/04/98	01/07/98	01/07/99	01/07/99	01/04/2000
1	44,165	44,827	45,275	45,393	45,654	46,528	47,575	48,289	49,255	49,748
2	45,256	45,935	46,394	46,510	46,771	47,673	48,746	49,477	50,467	50,972
3	46,350	47,045	47,515	47,630	47,891	48,821	49,919	50,668	51,681	52,198
4	47,441	48,153	48,635	48,746	49,007	49,965	51,089	51,855	52,892	53,421
5	48,374	49,099	49,590	49,590	49,851	50,830	51,974	52,754	53,809	54,347
LSI 1	49,301	50,041	50,541	51,173	51,434	52,452	53,632	54,436	55,525	56,080
LSI2	50,226	50,979	51,489	52,754	53,015	54,073	55,290	56,119	57,241	57,814

APPENDIX VIII

CLINICAL PSYCHOLOGIST

<u>POINT</u>	<u>PRE-ASSIMILATION</u>	<u>1.8.1996</u>
1	21258 }	
2	22187 }	23224
3	23105	24247
4	24030	25260
5	24951	26269
6	26117	27535
7	27285	29457
8	28323	31199
Max < 1 yr	29684	32962
Max 1 - 4 yrs	29684	34578
Max 4 > 7 yrs	29684	35248 (LSI 1)
Max > 7 yrs	29684	35919 (LSI 2)

APPENDIX IX

SENIOR CLINICAL PSYCHOLOGIST

<u>POINT</u>	<u>PRE-ASSIMILATION</u>	<u>1.8.1996</u>
1	29684 }	
2	30730 }	34008
3	31832	34815
4	32934	35622
Max < 1 yr	33948	36430
Max 1 – 2 yrs	33948	37235
Max 2 – 5 yrs	33948	37739
Max 5 – 8 yrs	33948	38467 (LSI 1)
Max > 8 yrs	33948	39196 (LSI 2)

APPENDIX X

PRINCIPAL CLINICAL PSYCHOLOGIST

<u>POINT</u>	<u>PRE-ASSIMILATION</u>	<u>1.8.1996</u>
1	32909 }	
	}	39782
2	33816 }	
3	34726	40737
4	35635	41697
5	36542	42649
Max < 3 yr	37455	43464
Max 3 > 6 yrs	37455	44297 (LSI 1)
Max > 6 yrs	37455	45128 (LSI 2)

APPENDIX XI

DIRECTOR OF PSYCHOLOGY

<u>POINT</u>	<u>PRE-ASSIMILATION</u>	<u>1.8.1996</u>	<u>DIFFERENTIAL OVER PRINCIPAL</u>
1	36504 }	44165	+ 11.018%
2	37542 }		
3	38578	45256	+ 11.092%
4	39612	46350	+ 11.160%
5	40648	47441	+ 11.236%
Max < 3 yr	41686	48374	+ 11.296%
Max 3 > 6 yrs	41686	49301 (LSI 1)	+ 11.296%
Max > 6 yrs	41686	50226 (LSI 2)	+ 11.296%